

North Dakota Indian Affairs Commission
600 East Blvd Avenue, J-Wing
Coteau Room
Bismarck ND

June 24, 2024
10:00 am

Call to Order

Meeting was called to order at 10:25 am by Lt. Governor Tammy Miller

Opening prayer by Dr. Leander McDonald

Roll Call

Member	Present	Absent
Chairwoman Lonna Jackson-Street	XX	
Chairwoman Janet Alkire – Kendrick Eagle (designated by Chairwoman Alkire)	XX	
Chairman Mark Fox		XX
Chairman J. Garret Renville		XX
Chairman Jamie Azure - joined at 12:30 pm	XX	
Dr. Leander McDonald	XX	
Dr. Viola Slater	XX	
Erica Thunder		XX
Brad Hawk, Executive Director	XX	
Lt. Gov Tammy Miller	XX	
Governor Doug Burgum – joined meeting at 1:15 pm	XX	XX

Other Attendees

John Reiten, Policy Advisor, Governor’s Office
Anthony Bauer, Deputy Director, ND Indian Affairs
Melinda Padilla Lynch, Economic and Workforce Development Specials, ND Indian Affairs
Marietta Kemmet, Executive Assistant ND Indian Affairs

Approval of Agenda

Motion to approve agenda was made by Dr. Leander McDonald, 2nd by Dr. Viola Slater, approved as presented.

Approval of Minutes

Motion was made by Dr. Leander McDonald to approve minutes from February 28, 2024, meeting with suggested revisions, seconded by Dr. Viola Slater. Motion carried by voice vote.

Welcome and Opening Remarks

- **Lt. Governor Tammy Miller:** Welcomed attendees and expressed anticipation for the presentations and gratitude.
- **Brad Hawk, Executive Director:** Welcomed members and introduced new team member **Melinda Padilla Lynch**, who shared her background.

- **Upcoming G2G Conference:** Outline of topics to be discussed.
- **Hall of Honor:** Update on nominees and project status.

Updates from Leadership

- **Anthony Bauer, Deputy Director:** Provided updates on several key projects and issues:
 - **UND Reparations:** Efforts related to reparations.
 - **Workforce Barriers in Tribal Areas:** Identifying and addressing challenges.
 - **Hall of Honor:** Status update.
 - **Unemployment on Tribal Lands:** Discussion of challenges with accurate unemployment reporting.
 - **Legislative Bills Impacting Tribal Entities:** Overview of relevant bills.
 - **Water Issues in Trenton:** Addressing concerns in this area.
 - **Fraud in Treatment Area:** Identified ongoing fraud problems.
 - **Gas Capturing:** Efforts related to energy efficiency and resource capture.
 - **Missing Indigenous People:** Updates on this important issue.
 - **UTTC 50th Anniversary:** The 50-year milestone for United Tribes Technical College.

New Business

- **Project Tundra Presentation by Craig Bleth (VP, Project Development, Minnkota Power Cooperative):**
 - Overview of **Project Tundra:** Development details, growth, challenges, and financing were shared.
 - **PowerPoint Presentation:** Detailed insights into the project's progress and development.

Workforce – Pat Bertagnolli, Executive Director, Job Service North Dakota

- **Presentation Highlights:**
 - Focused on workforce programs, strategic outreach, strengthening partnerships, and efforts to improve North Dakota's labor market.
 - Key projects include the Student Ambassadors Program, tribal outreach, statewide labor market report for 2024, and advocating for students and the workforce.
 - Chairman Fox raised concerns about the accuracy of unemployment data.

New Rule of Non-Indian Prosecution – Ladd Erickson, McLean County States Attorney

- **Legal Update:**
 - Discussed the impact of the **McGirt v. Oklahoma** decision on jurisdiction for crimes involving non-Indians and Native Americans in Indian Country.
 - Raised concerns about the potential for justice gaps due to jurisdictional complexities between Tribes and state/local authorities.

Tribal Leader Updates

1. **Turtle Mountain Band of Chippewa (Chairman Jamie Azure)**
 - **Community Development:** New childcare services, foster care facility, roundhouse cultural center, water park, trampoline park, and a new tech business.
 - **Concerns:** Water supply issues at Trenton and request for assistance with the IMB waiver for Medicare to exceed 16 beds.
 - **Youth Engagement:** Over 550 youth engaged in community initiatives.
2. **Spirit Lake Tribe (Chairwoman Jackson-Street)**
 - **Community Projects:** Homeless shelter, \$7M fun center, renovations at Sioux Manufacturing, and a new education center at Cankdeska Cikana Community College.
 - **Housing:** Purchase of 38 homes with ARPA funds and plans to buy 38 more.
 - **Concerns:** SNAP program issues, county tax problems, and recruitment of members by treatment centers without proper channels.
3. **Standing Rock Sioux Tribe (Kendrick Eagle)**
 - **Key Projects:** Land acquisition for an airport, greenhouse with solar energy, and Smile Network dental services.
 - **Other Updates:** Growing number of BIA officers on the reservation, and the 50th anniversary of the International Indian Treaty Council celebrated at the Grand River Casino.
4. **Mandan Hidatsa Arikara Nation (Chairman Mark Fox)**
 - **Economic Development:** Gas capture, hydrogen development, new dialysis and veteran centers, family fun center, tourism enhancements, and new hotel construction.
 - **Concerns:** Issues with the tax status of trust land revenues and disqualification of applicants seeking assistance.
5. **Sisseton Wahpeton Oyate**
 - No representative present for an update.

At-Large Commission Member Updates

1. **Dr. Leander McDonald:**
 - **Tribal Leader Summit:** Encouraged participation in the upcoming summit.
 - **Tribal Education:** Discussed challenges with data access for Tribal Colleges.
2. **Dr. Viola Slater:**
 - **Water Issues:** Raised concerns about water supply problems in Trenton, with the City of Williston potentially terminating service to residents.
 - **Rural Education:** Highlighted the success of Rural Education Associations and efforts supporting Native schools.
3. **Eric Thunder:**
 - Not in attendance, no report.
4. **Sarah Jones:**
 - **Great North Innocence Project:** Reported on the organization's work in providing free legal services for wrongfully convicted individuals in North

Dakota, South Dakota, and Minnesota. Since 2001, 11 people have been released due to wrongful convictions.

Project Tundra Update


Tribal and State Relations Committee
May 29, 2024



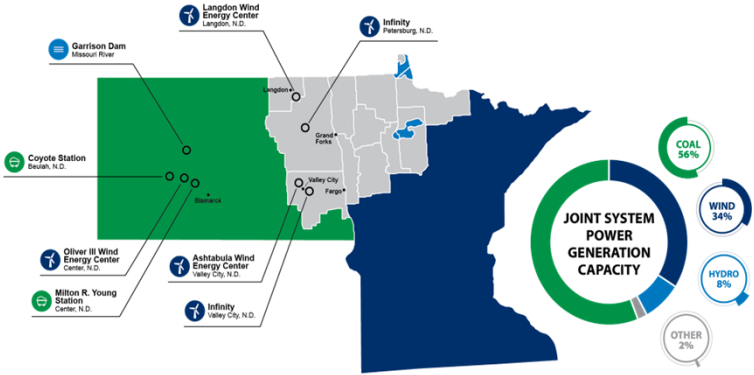
A Touchstone Energy® Cooperative 

1

About Minnkota



- Not-for-profit generating and transmission cooperative
- Headquartered in Grand Forks, ND
- 11 member cooperatives
- 160,000 consumer accounts
- 400 employees
- 3,350 miles of transmission line, 260 substations
- About 42% of resource capacity is from renewable resources
- Serves all or parts of four Reservations
 - ND - Spirit Lake Reservation
 - MN - Red Lake, White Earth, and Leech Lake Reservations



JOINT SYSTEM POWER GENERATION CAPACITY

Resource	Percentage
COAL	36%
WIND	34%
HYDRO	8%
OTHER	2%

2

Project Tundra

- Initiative to build one of the world's largest carbon capture facilities in North Dakota
- Opportunity to significantly decarbonize power supply while retaining a reliable, resilient power plant
- Capture facility
 - 2.5x scale-up from largest facility using coal
- Storage
 - Permits in place for the two largest CO₂ storage facilities in the United States



3

Project Tundra Drivers

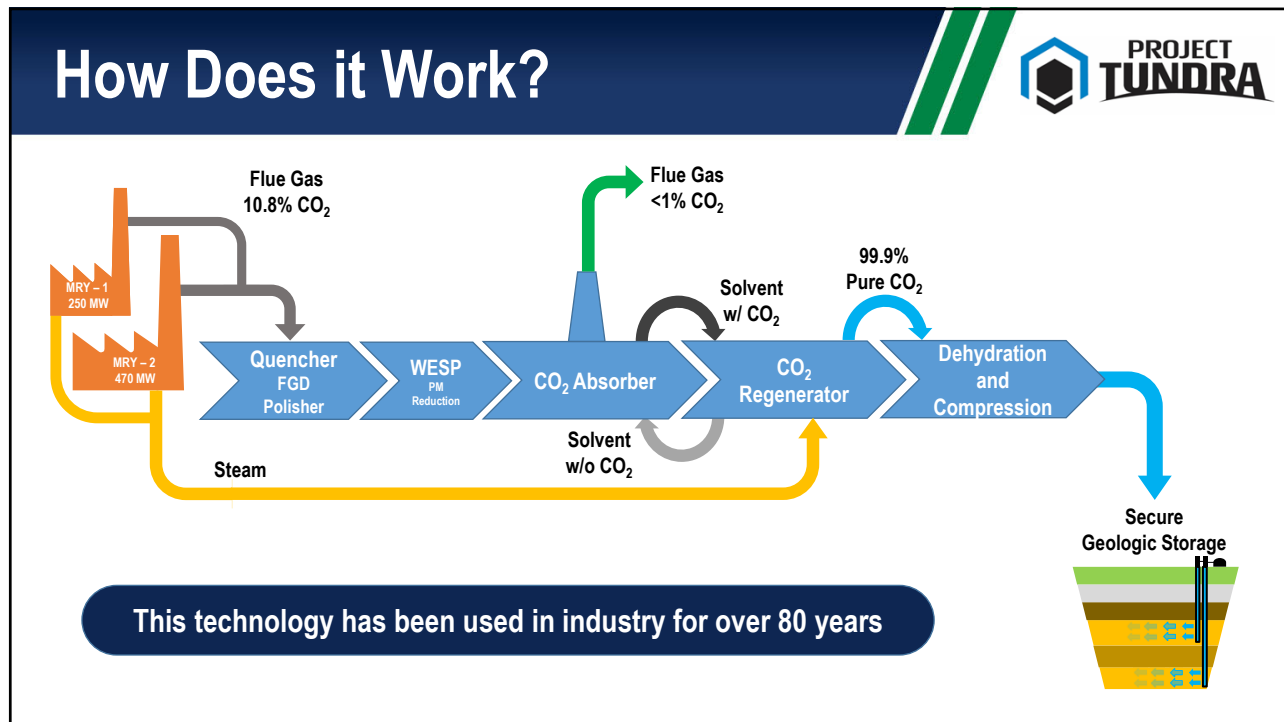
- Carbon regulations
 - A factor in utility planning 2015's Clean Power Plan
 - Latest Final GHG Rule issued in April, 2024
- Carbon-managed future
 - Public policy , e.g. Minnesota 100% standard
 - Societal expectations for reducing carbon
 - Consumer interest in carbon-free energy
- Minnesota reasons
 - Manage MPC exposure to volatility in the electric market
 - Enable system and grid reliability
 - Preserve dispatchable options while the energy transition takes place
 - Decarbonization

EPA: New pollution limits proposed for US coal, gas power plants reflect 'urgency' of climate crisis

Gov. Walz signs bill mandating 100% carbon-free energy by 2040

More companies want to be "carbon neutral." What does that mean?

4



5

Tundra - Advancing the Technology

- Unique two-unit optionality
 - Improves overall utilization of the carbon capture plant
- Achieve high CO₂ capture efficiency > 95%
- Provide key lessons learned
 - Knowledge transfer to future projects, through an innovative and large-scale demonstration

6

On-Site Storage Injection



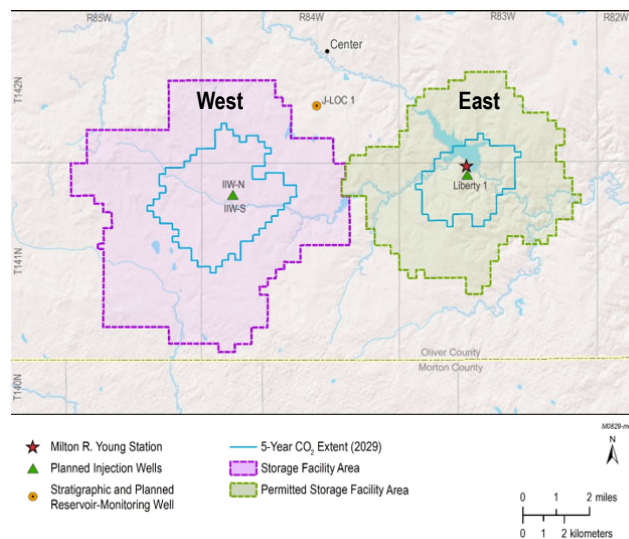
- Pipeline and Injection Well Pad are adjacent to the power plant and well within Minnkota's property line
- Class VI permit and MRV plan are both approved
 - Ready for construction
- Capacity to store 100 million metric tons of CO₂
 - Up to three Class VI CO₂ injection wells
 - Stacked Storage in
 - Broom Creek Fm (5,000 ft)
 - Deadwood Fm (9,000 ft)
- Monitoring wells to be installed in uppermost aquifer and deep subsurface
- CO₂ flowline - 0.25 miles, 24-inch O.D.



7

CO₂ Storage Facilities

- Project has permitted the two largest fully permitted CO₂ storage facilities in the United States
- **East Site – 97% Landowner consent**
 - Total about 19,000 acres
 - Broom Creek and Deadwood
- **West Site – 81% Landowner consent**
 - Total about 29,000 acres
 - Broom Creek
- A combined capacity to store **222 million metric tons** of CO₂ over 20 years



8

Project Development Team

- **Owners**
 - **Minnkota** - project host and potential investor
 - **TC Energy** -commercialization lead and potential investor
 - **Sargent & Lundy** – Owner’s Engineer
 - **Mastec Industrial** – Construction Advisor
- **Consortium**
 - **Mitsubishi Heavy Industries** – CCS technology provider
 - **Kiewit** - lead project constructor

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Project Tundra Financing



- Returns are primarily through federal 45Q tax credits
 - Incentive for emerging and beneficial technologies
 - \$85 per ton of CO₂ permanently stored

10

Reliability and Volatility Challenges

- Leading grid operators and regulators warn of immediate and serious electric reliability challenges
- Key issue – retirement of dispatchable resources without adequate replacement
- Market volatility increasing significantly
- Tundra provides a path forward

NERC raises North American power system reliability flags as demand could outstrip supply

MISO Warns 'Immediate and Serious' Challenges Are Threatening Reliability

Oldest Texas electricity co-op goes bust after getting hit with \$2 billion bill



STRENGTHEN & IMPACT TRIBAL PARTNERSHIPS

Job Service North Dakota

Patrick Bertagnolli, Executive Director

June 24, 2024

NEVER LOSE SIGHT OF THE FUNDAMENTALS: An Example



Vince Lombardi is carried off the field by his players after defeating the New York Giants 37-0 to win the 1961 NFL Championship. (Image Source: Green Bay Press-Gazette Archive)

"This is a football."

In his best-selling book, [When Pride Still Mattered: A Life Of Vince Lombardi](#), author David Maraniss explains what happened when Lombardi walked into training camp in the summer of 1961.

He took nothing for granted. He began a tradition of starting from scratch, assuming that the players were blank slates who carried over no knowledge from the year before... He began with the most elemental statement of all. "Gentlemen," he said, holding a pigskin in his right hand, "this is a football."

Daniel's
Neighbors

Won't You Be My Neighbor?



[PBSkids.org/daniel](https://pbskids.org/daniel)

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BY
Daniel and Margaret
FOR NEIGHBOR



STATEWIDE LABOR MARKET MAY 2024

TOP 5 OCCUPATIONAL GROUPS

OPEN JOBS

- 14,767 Open Jobs
- 2% lower than May of last year
- 10.7% lower than prior month
- Healthcare is #1 in Open Jobs

EDUCATION

- 48.9% Require HS Diploma or no formal education
- 39.8% Require Bachelor's or Higher

TRAINING

- 49.8% Require No Training
- 27.6% Require Short-Term OJT

WAGES

- 44.3% Pay \$30+/Hour
- 35.4% Pay \$20+/Hour
- \$35.11 is Typical Average Wage

Healthcare



3,117

Educational and Library



1,191

Sales and Related



1,158

Transportation



1,008

Management

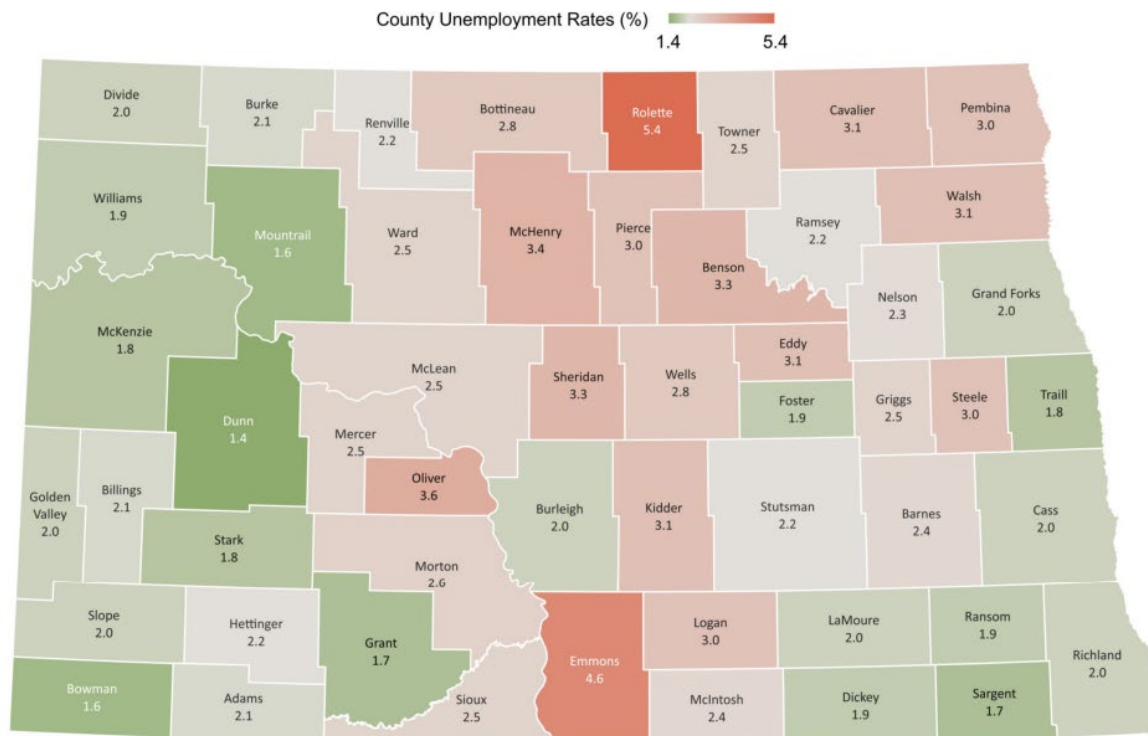


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LABOR MARKET INFORMATION

NORTH DAKOTA APRIL LABOR MARKET

NORTH DAKOTA COUNTY UNEMPLOYMENT APRIL 2024



[data not seasonally adjusted unless otherwise noted]

Source: Labor Market Information Center, Job Service North Dakota, Local Area Unemployment Statistics

Unemployment Rate:
2% North Dakota
vs.
3.9% Nationwide

Labor Force Participation Rate:
69% North Dakota
vs.
62.7% Nationwide

ALIGNING OUR COMMUNITIES, SCHOOLS, AND INDUSTRY

Develop Community
Partnerships

Help with Workforce
Integration

Impact Recruiting and
Retention



COMMUNITY OBSTACLES

In Search of Solutions



Comments to Reflect Upon...

"Pat, I know you can't hire students right out of High School for Truck driving or Mechanic positions, but they are careers in our community and our students need to know about them."

-Justin Johnsrud
*Head Football Coach, AG Teacher, Watford City,
North Dakota Native*

IN PURSUIT OF COMMUNITY ALIGNMENT



Strengthening Relationships
Industry Meetings with School



Getting to Know our Future Workforce
Strengthening Relationships with Students

THE BIRTH OF OUR STUDENT AMBASSADOR PROGRAM



Together
we
make
the
difference

AN EXAMPLE TO FOLLOW FOR ALL NORTH DAKOTANS



Hi,

This is Emma, I am a student-athlete here at Watford City High School. I was at the student council meeting the other day and didn't get a chance to talk to you after our meeting.

I wanted to say, I am very excited about the ambassador program and what you and others are trying to accomplish! I think getting all the people moving here more involved in our community will be good in multiple ways.

I've always wondered what I as a student and athlete could do to help, thank you and whoever else has come up with this wonderful idea, and for involving us high school students!

Anyway, I am very interested and thrilled to see how this will turn out!

Sincerely,
Emma

Community Integration and Involvement
Students WANT to Help!

AMBASSADORS WORKFORCE PRESENTATIONS

NORTH
Dakota | Job Service
Be Legendary.™





*Thank You
for making a
difference*



MENTAL HEALTH



MENTAL HEALTH AWARENESS – CALL TO ACTION! I want to recognize Watford City Police Chief Shawn Doble and his SRO's for partnering with our student ambassadors, school staff (Amy Polivka, Rachel Meuchel, Jenna Bauer), and Mirada Samuelson-Figaro, with the McKenzie County Community Coalition. Chief Doble spoke about intensified topics due to the pandemic – suicide, depression, and fear. Chief Doble led a frank discussion with our ambassadors and members of the student council and he requested their assistance and leadership to help make a difference in the lives of others by being a positive influence. Our young leaders quickly engaged and provided incredible conversation and feedback. Strategies are being implemented to include sources of strength, best practices, and policies. I'm very proud of our community for having "collaborative spirit" and for endorsing the well-being of all residents. As a community – we are beyond grateful and proud of our young leaders for choosing to make a difference!
[#InThisTogetherND](#)

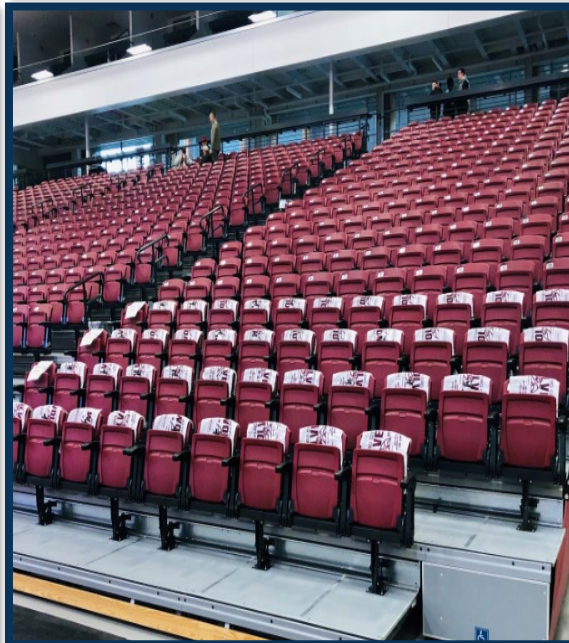
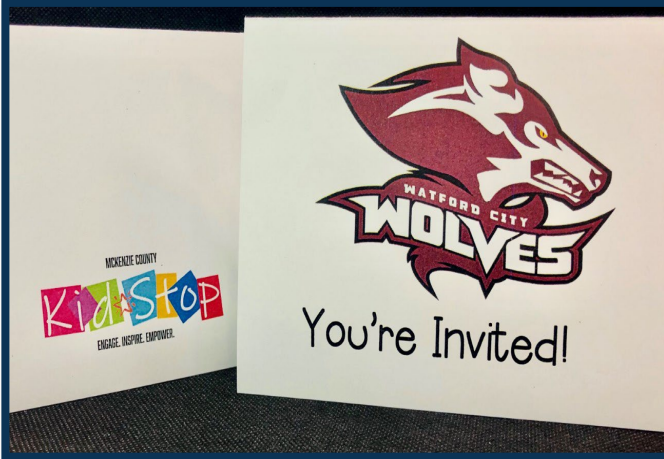
McKenzie County Community Coalition SADD – Students Against Destructive Decisions Little Buddy Program



SUMMIT ON BEHAVIORAL HEALTH 2023 Youth Influencer



FILL THE STANDS: Promoting an Active Lifestyle



INSPIRING OUR YOUTH



You're Invited!

Friday
March 26
7pm

*a walk to
inspired*

Sunday
March 28
4pm

2021
WATFORD CITY
FIGURE SKATING

Location:
Rough Rider Center
Dave Hansen Arena

A Culture that Connects Us – We simply call it Home



YOU'RE INVITED

SEPTEMBER 3, 2021

WC Wolves Football vs Wahpeton
RRC Friday Field @ 6:00pm
4:00pm Tailgate party and games, free snacks and food sponsored by Jack & Jill
8:00pm Kickoff
Free game time popcorn hosted by RTC
Meet the players on the field after their game!

FREE ADMISSION

SEPTEMBER 7, 2021 SPONSORED BY:

WC Wolves Volleyball vs Legacy
RRC Arena @ 7:00pm
4:30pm - 5:00pm
5:00pm - JV/5th & 7:00pm - Varsity
Free game time popcorn hosted by Wahpeton
Free cheering items at 4:30pm game for Air Pods and Game Balls for the game!
Meet the players on the court after their game!



YOUTH BASKETBALL

5th & 6th Grade Boys Basketball

- October 18 - December 11
- Monday, Tuesday, Thursday, Some Saturdays
- Registration Deadline: Oct. 13
- Fee: \$40, Late Fee: \$50 after Oct 1
- Scholarships Available

Next Level Basketball

- October 26 - December 11
- Boys and Girls, 3rd & 4th Grade
- Tuesday, Thursday, Saturday
- Registration Deadline: Oct. 18
- Fee: \$40, Late Fee: \$50 after Oct 6
- \$10 jersey fee if needed
- Scholarships Available

Little Wolves Basketball

- October 31 - December 4
- Boys and Girls, Age 4 - 2nd Grade
- Registration Deadline: Oct. 20
- Fee: \$40, Late Fee: \$50 after Oct 4
- \$10 jersey fee if needed
- Scholarships Available

For more information and to register, visit watfordcityparks.com



TOGETHER
We can make a Difference

CELEBRATING CULTURE Inspired by Student Ambassadors



CELEBRATING CULTURE Inspired by Student Ambassadors



CELEBRATING CULTURE Inspired by Student Ambassadors



STUDENT LEADERSHIP Education Summit

**STUDENT
LEADERSHIP**

#INNOVATIVEND

AWARD RECIPIENT

**AIDAN
PELTON**

Watford City High School



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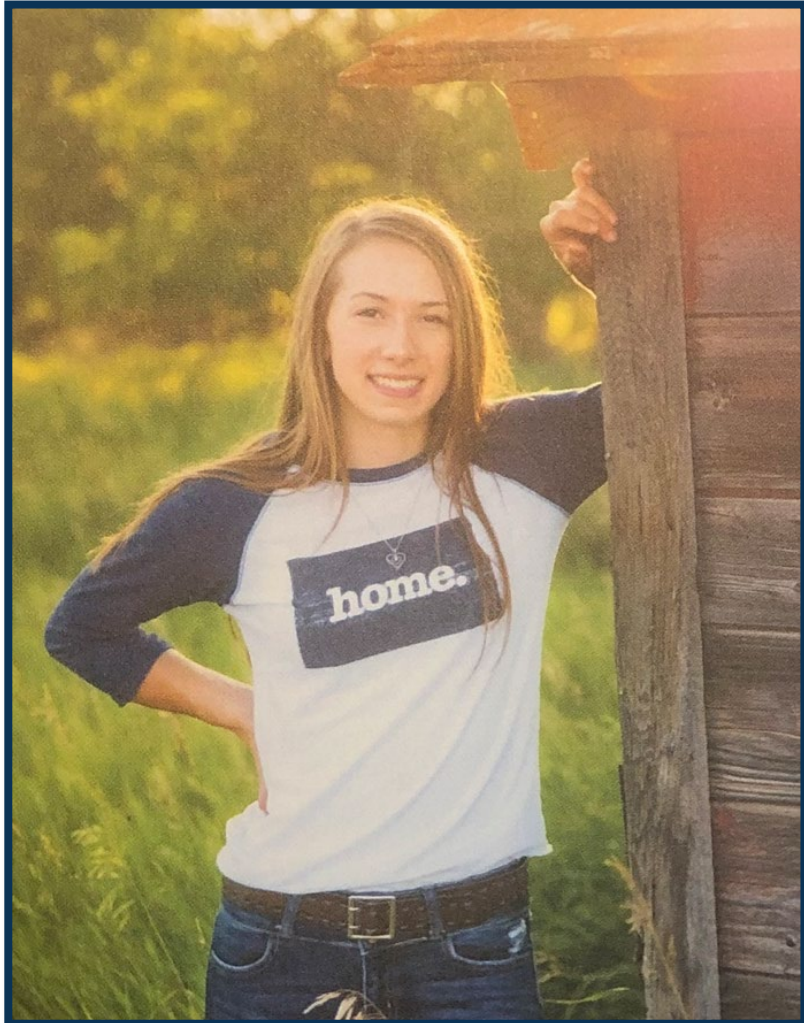
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STRATEGIC VISION



BE CURIOUS RIDE FOR YOUR BRAND - EXAMPLE



JOB SERVICE NORTH DAKOTA

WORKFORCE SERVICES

- Serve our Communities
- Remove Barriers to Employment
- Connect Employers and Job Seekers

UNEMPLOYMENT INSURANCE

- UI Benefit Payments
- Tax Rates
- Trust Fund

LABOR MARKET INFORMATION

- Labor and Economic Data
- Education and Insights for Informed Decision Making

IMPACTING NORTH DAKOTA'S WORKFORCE
JobsND.com

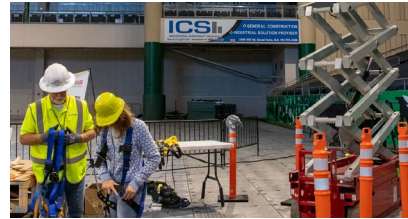
WORKFORCE PROGRAMS

Employment ~ Reemployment ~ Training ~ Upskilling

PROGRAM HIGHLIGHTS

WHO WE SERVE:

- Employers
- Veterans
- In-School Youth
- Out-of-School Youth
- Adults
- Dislocated Workers
- Ex-Offenders
- New Americans
- TANF Recipients
- SNAP Recipients
- Parents owing child support
- Unemployment Recipients



WIOA

- 193 Youth
- 477 Adults
- 9 Dislocated Workers

Veterans

- 522

WOTC

- 14,204 Applications

H2A Visa Program

- 1,115 Applications
- 69,212 Miles
- 1,560 Inspections
- 3,646 Workers

STRENGTHENING PARTNERSHIPS



MEET YOUR TEAMS



**Bismarck
Workforce
Center**



**Minot
Workforce
Center**



**Devils Lake
Workforce
Center**



**Wahpeton
Workforce
Center**



Served by Devils Lake Workforce Center

- Meet regularly with school counselors from Devils Lake, Minnewaukan, Turtle Mountain and Spirit Lake areas
 - Provide employment and training information
 - Offer to present to the schools
- Assisting Spirit Lake Nation and Turtle Mountain with posting open tribal positions on jobsnd.com



Spirit Lake Nation



Turtle Mountain Band of Chippewa

- Spirit Lake Nation attended our spring job fair
 - Started monthly outreach in January 2024 in Fort Totten for the Spirit Lake Nation
 - Monthly Veteran outreach to Spirit Lake Nation with Tribal Veteran Service Officer
-
- Monthly outreach to Turtle Mountain area
 - Meet at the Rolla city hall/public library
 - ND Native Veteran Stand Down in Belcourt



Served by Minot Workforce Center



**Three Affiliated - MHA
Nation**

- JSND Employee serves on quarterly NHS CTE Advisory Board
- Provide employment and training information to youth at New Town High School
- Attended NHS Community College Fair
 - 100 Juniors and Seniors from Mandaree, New Town, and White Shield
- Quarterly outreach to NHS Community College
- Connected with Tribal Veteran Service Officers



Served by Bismarck Workforce Center



Standing Rock Sioux Tribe

- Career Fairs
 - Co-hosted Capital Career Fair with UTTC
 - Sitting Bull Career Fair
 - Standing Rock Career Fair
- Monthly outreach to Fort Yates providing employment and training information
- Quarterly employment related workshops at Fort Yates
- Veteran outreach with Tribal Veterans Service Officer
- Outreach at the Native American Development Center in Burleigh County
- Work with individuals at the Good Road Recovery Center
- Provide college and career readiness workshops for Native American HS Students (Monarch Project)
- Standing Rock High School
 - Work with Standing Rock TRIO program students
 - Provide Employment and Training information
- T-4 at Parshall High School w/Standing Rock Students
- Working with Standing Rock High School, Sitting Bull College, and Vocational Rehabilitation to better coordinate services
- In-Person unemployment services at Standing Rock Head Start

BEING THE CHANGE CHANGES LIVES

NORTH
Dakota | Job Service
Be Legendary.™



ADVOCATING FOR INDUSTRY AND OUR YOUTH



- Virtual Reality Platform
- Focusing on In-Demand Jobs
- Significant Opportunities for the Evolution of Career and Technical Education

COLLABORATION AND PARTNERSHIP WITH BE MORE COLORFUL

IN-DEMAND OCCUPATIONS

EDUCATION

Educational, Guidance, & Career Counselors & Advisors
Teachers
Career/Technical Education Teachers, Secondary School
Elementary School Teachers, Except Special Education
Kindergarten Teachers, Except Special Education
Middle School Teachers, Except Special and Career/Technical Education
Secondary School Teachers, Except Special & Career/Technical Education
Special Education Teachers
Kindergarten, Elementary, Secondary School
Preschool Teachers, Except Special Education
Teaching Assistants, Except Postsecondary

HEALTHCARE

Biological Technicians
Dental Assistants
Dental Hygienists
Diagnostic Medical Sonographers
Environmental Science & Protection Techs., Including Health
Medical Assistants
Nursing Assistants
Nurse
Licensed Practical & Licensed Vocational Nurses
Registered Nurses
Occupational Health and Safety Specialists
Occupational Therapy Assistants
Physical Therapist Assistants
Respiratory Therapists
Technologists & Technicians
Clinical Laboratory Technologists & Technicians
Emergency Medical Technicians & Paramedics
Pharmacy Technicians
Ophthalmic Medical Technicians
Radiologic Technologists and Technicians
Surgical Technologists
Veterinary Technologists and Technicians

FINANCIAL

Accountants and Auditors
Bookkeeping, Accounting, & Auditing Clerks
Financial Analysts and Risk and Other Financial Specialists
Financial Managers
Management Analysts
Operations Research Analysts
Tax Preparers

INFORMATION TECHNOLOGY

Computer and Information Systems Managers
Computer Network Support Specialists
Computer Programmers
Computer Systems Analysts
Computer User Support Specialists
Intelligence Analysts
Information Security Analysts
Software Developers & Software Quality Assurance Analysts and Testers
Telecommunications Equipment Installers & Repairs, Except Line Installers
Telecommunications Line Installers and Repairs
Web Developers & Digital Interface Designers

ENGINEERING & ARCHITECTURE

Architects, Except Landscape and Naval Architectural and Civil Drafters
Architectural and Engineering Managers
Civil Engineers
Civil Engineering Technologists & Technicians
Electrical Engineers
Electrical and Electronic Engineering Technicians
Industrial Engineers
Industrial Engineering Technologists and Technicians
Mechanical Engineers
Petroleum Engineers

SKILLED TRADE

Airplane Mechanic/Technician
Automotive Service Technicians & Mechanics
Butchers & Meatcutters
Carpenters
Chefs & Head Cooks
Chemical Plant/System Operator
Crane and Tower Operators, Operating Engineers and Other Construction Equipment Opers.
Diesel Technician
Industrial Machinery Mechanics
Bus & Truck Mechanics & Diesel Engine Specialists
Farm Equipment Mechanics & Service Technicians
Electricians
Electrical and Electronics Repairers, Commercial Equipment
Electrical Power-Line Installers and Repairs
Firefighters
Hairdressers, Hairstylists, & Cosmetologists
Heating, Air Conditioning, and Refrigeration Mechanics
Machinists
Mobile Heavy Equipment Mechanics, Except Engines
Petroleum Pump System Operators and Refinery Operators
Plant and System Operators, All Other
Plumbers, Pipefitters, & Steamfitters
Precision Agriculture Technicians
Production Workers, All Other
Pump Operators, Except Wellhead Pumps
Rotary Drill Operators, Oil and Gas
Service Unit Operators, Oil and Gas
Surveying and Mapping Technicians
Surveyors
Welders, Cutters, Solderers, & Brazers
Wind Turbine Service Technicians

SOCIAL SERVICES

Child, Family, & School Social Workers
Childcare Workers
Community & Social Service Specialists, Social & Human Service Assistants
Police & Sheriff's Patrol Officers
Substance Abuse, Behavioral Disorder, & Mental Health Counselors

MANAGEMENT

Administrative Services and Facilities Managers
Construction Managers
General & Operations Managers
Industrial Production Managers
Medical & Health Services Managers
Project Management Specialists & Other Business Operations
Sales Managers

PROFESSIONAL/OTHER

Compliance Officers
Human Resources Specialists
Paralegals and Legal Assistants
Market Research Analysts and Marketing Specialists
Training and Development Specialists

SALES

Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products

TRANSPORTATION

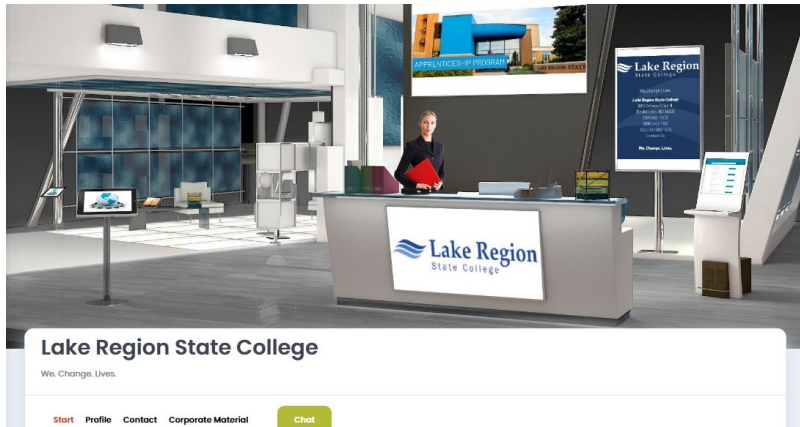
Commercial Pilots
Heavy and Tractor-Trailer Truck Drivers; Bus Drivers, Transit and Intercity

Registered Apprenticeship Programs (RAP) are considered in-demand jobs per guidance under the United States Department of Labor. For a complete listing of RAPs in North Dakota, go to: [nodak.gov/job-service/apprenticeships](https://www.nodak.gov/job-service/apprenticeships)

The in-demand occupations list was primarily created using long-term employment projections from the North Dakota Labor Market Information Center and supplemented by data from the U.S. Bureau of Labor Statistics. The list is reviewed and updated annually by the Workforce Development Council with assistance from Job Service North Dakota. The list is primarily comprised of occupations that typically require some postsecondary education up to and including a Bachelor's degree. The factors used in creating the list are below:

- Total Employment (2022)
- Ten-year Numeric Job Growth (2021-2031)
- Annualized Job Growth Rate (2021-2031)
- Annual Job Openings (2021-2031)
- Average Annual Wages (2022)
- Essential and Emerging Occupations

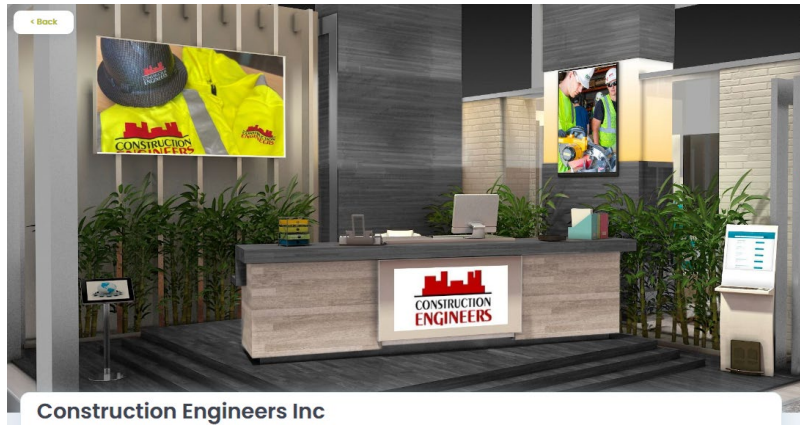




Lake Region State College

We. Change. Lives.

Start Profile Contact Corporate Material Chat



Construction Engineers Inc 2022 Virtual Apprenticeship Expo

November, 17



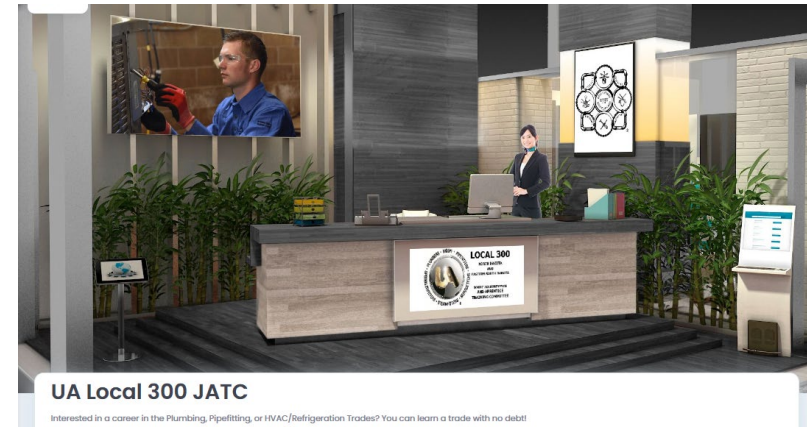
NORTH Dakota | Job Service



al 49 Training Center

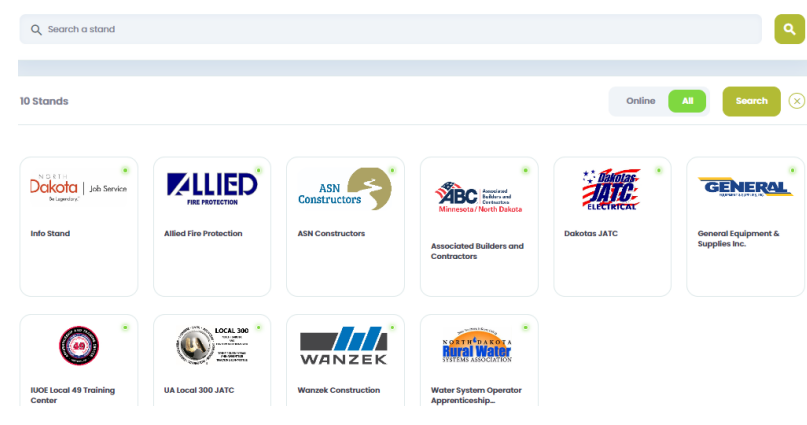
ontact Corporate Material

Chat



UA Local 300 JATC

Interested in a career in the Plumbing, Pipefitting, or HVAC/Refrigeration Trades? You can learn a trade with no debt!



WORK AS ONE

2023 STATEWIDE VIRTUAL APPRENTICESHIP EXPO

In Partnership with DPI & CTE

ADVOCATING FOR STUDENTS

T4 – Tools, Trades, Torque, & Technology

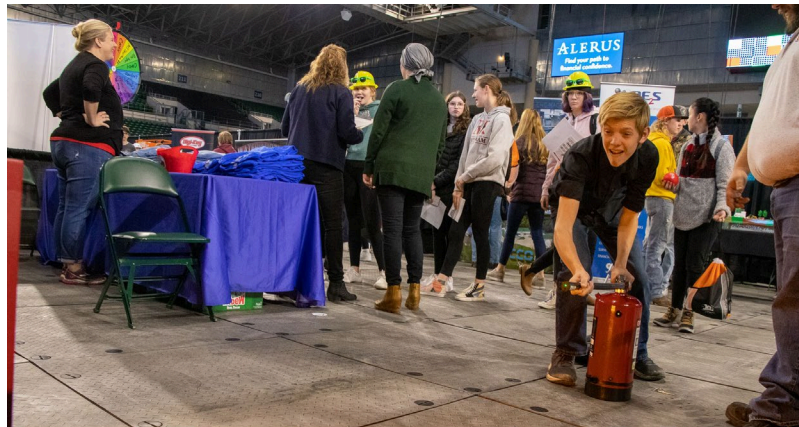


T4 – Parshall 2022
T4 – Bottineau 2024

ADVOCATING FOR STUDENTS

Joining Their Journey!

NORTH
Dakota | Job Service
Be Legendary.™



ADVOCATE FOR YOUR COMMUNITY

DECA, FBLA, SkillsUSA, FCCLA, HOSA, FFA, TSA



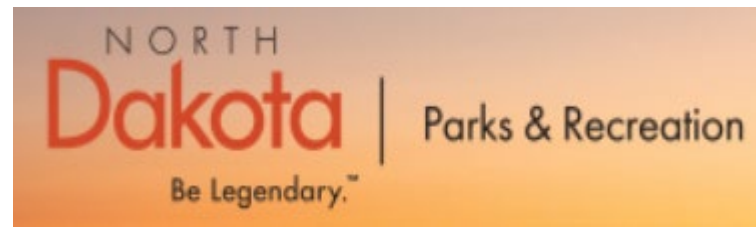


**Career & Technical
Education Momentum**

A Sea of Opportunity!

ALIGNING WITH PARTNERS WORK AS ONE

Virtual Job Fair – February 8, 2023
445 Jobseekers, representing 29 States and 14 Countries!
PEOPLE ARE SHOPPING NORTH DAKOTA!



GAINING MOMENTUM

Virtual Job Fair January 18, 2024

1,308 Job Seekers registered
representing 23 States and 21
Countries!

**DON'T DELAY,
SIGN UP TODAY!**
JOB SERVICE NORTH DAKOTA'S
VIRTUAL JOB FAIR!

EXPLORE IN 2024
THURSDAY, JANUARY 18TH, 2024
11AM - 3PM CENTRAL TIME

Find Your North Dakota Career!
The Virtual Job Fair features unlimited access to hundreds of employers ready to fill jobs in:

- Education
- Engineering
- Government
- Healthcare
- Manufacturing
- Oil & Gas
- Skilled Trades
- Technology
- Transportation
- Unmanned Aerial Systems

SCAN ME! >>>
FOR MORE INFORMATION

REGISTER NOW >

NORTH Dakota | Job Service
Be Legendary.™
<https://www.joband.com/virtualjobfair>

Job Service North Dakota's 2024 Virtual Job Fair
January, 18

Welcome to
NORTH Dakota | Job Service
Be Legendary.™
**Job Service North Dakota's 2024
Virtual Job Fair**

Oil & Gas, Skilled Trades, and Transportation

Pavilion change ▾

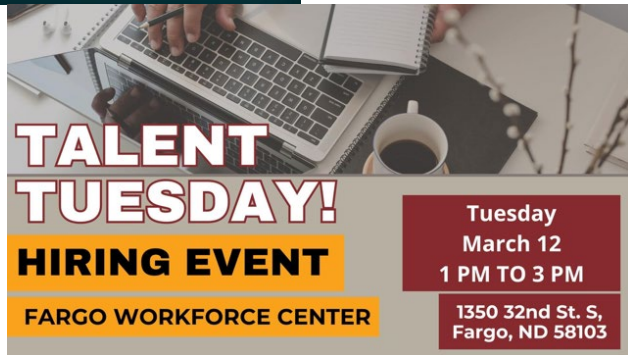


"The platform is very cool. I have never used anything like it before."
-Kaitlyn Donovan,
Sanford Health.

"Things are very steady. I think we have a few really strong candidates. Some good leads at the very least."
-Eric Rasmussen, Bobcat

"It's been great, much busier than I anticipated so well worth the time."
-Nicole Smestad,
American Crystal Sugar

"It's nice to see a virtual platform for a job fair."
-Adam Beyer,
Bottineau Public School District



In-Person Job Fairs

- 1,550 Employers
- 5,032 Job Seekers

In-House Hiring Events

- 135 Events
- 488 Job Seekers

Walk-In Traffic

- 31,968 Individuals served

Outreach

16,890 Individual
 Contacts made

Calls to Workforce Centers

- 29,010 Calls outside of direct case management

Website Engagement

- 4.9M Page Views
- 188,839 Users
- 71.3% New Users

WORKFORCE CENTER STATS

2023

Enhancing the Experience through Education, Collaboration, and Services

EDUCATING OUR EMPLOYERS MILITARY AND SCHOOLS

WEBINAR

WORK-BASED LEARNING AS A TALENT PIPELINE

Discover how your organization can:

- IMPROVE PRODUCTIVITY & QUALITY
- INCREASE INNOVATION
- CREATE HIGHER LEVELS OF EMPLOYEE ENGAGEMENT

Work-based learning is an educational strategy that offers students an opportunity to apply classroom learning, explore future career fields, and demonstrate their skills in a real-world setting. The State of North Dakota is excited to offer you a webinar packed with information more about work-based learning. We will cover the criticality of this often overlooked talent strategy, provide you with information to navigate the legal regulations, and provide a demonstration of the Work-based Learning Module to connect you to your talent strategy.

REGISTER TODAY!

DESIGN • INVEST • SCALE • IMPROVE

This webinar has been approved for 1.5 SHRM-CP or SHRM-SCP credits and is being offered at no cost to you.

WEBINAR

DATA IS POWER

Whether you work in the private, public, or nonprofit, it's time to get in the game! Join our subject matter experts and materials and give you a play-by-play of how you can use data to optimize your own decisions.

We invite you to discover how you can:

- Understand the fundamentals of Labor Market Information
- Leverage NDMI to set policy and provide support
- Engage Labor Market Professionals to enhance your experience

Join Executive Director Patrick Bertone

TOGETHER WE CAN GET TALENT BACK TO WORK!

People with criminal records, especially the formerly incarcerated, face enormous barriers to employment. This untapped pool of workers can bring great value to employers and communities when given the opportunity to thrive and succeed in the workplace!

ABOUT JP3:

While this program offers many benefits to eligible individuals, it also helps employers by reducing barriers and building bridges to employment for people with criminal records! Individuals enrolled in our program have access to our vast array of employment services including individual consultation, access to training programs, and support services.

EMPLOYER BENEFITS

We can help an eligible employee become dependable when removing barriers to employment by:

1. Funding for transportation to/from work
2. Assisting with housing
3. Providing required uniforms and job readiness tools
4. Assisting with licensing fees
5. Referring individuals to needed resources

BE A PART OF THE CHANGE

TALK WITH A BUSINESS ADVISOR TODAY ABOUT BECOMING AN EMPLOYER COMMITTED TO EXPANDING OPPORTUNITIES TO EMPLOYMENT FOR PEOPLE WITH CRIMINAL RECORDS

Wanting to stay in North Dakota?

- #2 HAPPIEST WORKFORCE
- #4 AMERICA'S BEST PLACES TO LIVE 2023
- #9 BEST STATE FOR FAMILIES
- WIDE OPEN SPACES!
- FRONTIER SPIRIT
- FAMILY-FRIENDLY COMMUNITIES
- SMALLER CITIES & LARGER LIVES!

Plus, we offer many federally funded programs for eligible participants. These programs are designed to help you gain new skills or improve current skills. Through our partner network, we can also refer you to needed services!

THE LABOR MARKET INFORMATION PLAYBOOK: HOW TO GET IN THE GAME BY EXPLORING FUNDAMENTALS & STRATEGIES

December 12th, 2023

DATA IS POWER

Whether you work in the private, public, or nonprofit, it's time to get in the game! Join our subject matter experts and materials and give you a play-by-play of how you can use data to optimize your own decisions.

We invite you to discover how you can:

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BE A PART OF THE CHANGE

TALK WITH A BUSINESS ADVISOR TODAY ABOUT BECOMING AN EMPLOYER COMMITTED TO EXPANDING OPPORTUNITIES TO EMPLOYMENT FOR PEOPLE WITH CRIMINAL RECORDS

ARE YOU MOVING OUT OF STATE?

Before you go, consider Job Service North Dakota! We have regional workforce experts who are knowledgeable about their local communities, current events, and of course, JOBS! We offer a variety of services and programs to connect you to the right employer! Here are just a few of the

Why Stay?

- #1 Largest job system
- #2 Happiest workforce
- #4 America's best places to live 2023
- #9 Best state for families
- Wide open spaces!
- Frontier spirit
- Family-friendly communities
- Smaller cities & larger lives!

Plus, we offer many federally funded programs for eligible participants. These programs are designed to help you gain new skills or improve current skills. Through our partner network, we can also refer you to needed services!

ARE YOU TRANSITIONING OUT OF THE MILITARY?

Thank you for your service! When you received orders to North Dakota, you probably didn't think about staying after your service, but we hope you have come to love this great state as much as we do! If you are considering calling North Dakota home, we would love the opportunity to help you explore numerous career opportunities and to connect you to the right employer! Our Veterans Employment Advisors are veterans themselves and understand the challenges with transitioning military skills into the civilian workforce. They are knowledgeable about local communities, current events, and of course, JOBS! We offer a variety of services to connect you to the right employer. Here are just a few of the services we offer:

- 01 Career Counseling:
 - Job searches
 - Labor market information
 - Resume building
 - Job applications
 - Interview preparation
 - Military to Civilian Assessment
- 02 Workshop Facilitation:
 - Job searches
 - Resume Writing
 - Transferable skills, and
 - Other career-related subjects
- 03 Access to:
 - Virtual One Stop System
 - North Dakota's largest job database
 - In-House living events
 - Multi-Industry Job Fairs

By funded programs for eligible participants help you gain new skills or improve current work, we can also refer you to needed services!

Priority Service for eligible veterans, spouses, and dependents

GROW HORIZONS

BIPOC Careers in Ag & Innovation



NORTH
Dakota | National Guard
Be Legendary.™

NORTH
Dakota | Labor and Human Rights
Be Legendary.™

**WORK AS
ONE**

NORTH
Dakota | Job Service
Be Legendary.™

NORTH
Dakota | Highway Patrol
Be Legendary.™

NORTH
Dakota | Game and Fish
Be Legendary.™

NORTH
Dakota | Parks & Recreation
Be Legendary.™

BND
Bank of North Dakota

NORTH
Dakota | Indian Affairs
Be Legendary.™

NORTH
Dakota | Health & Human Services
Be Legendary.™

WSI North Dakota
Workforce Safety & Insurance

VISION ZERO
Zero fatalities. Zero excuses.

North Dakota
cte
Career and Technical
Education

**NORTH DAKOTA
UNIVERSITY SYSTEM**

NORTH
Dakota | Corrections and
Rehabilitation
Be Legendary.™

**NORTH DAKOTA DEPARTMENT OF
PUBLIC INSTRUCTION**

NORTH
Dakota | Commerce
Be Legendary.

SHARING MY WHY Passion & Purpose



THEIR SUPPORT & ENCOURAGEMENT A LIFE LESSON THAT HELPED ME AND, IN THE END,...

MY FAMILY



Our Son Brandon
(Civil Engineer)
& his family



Our Daughter Brittany
(Business Owner/Mom)
& her family



Our Son Brady
(Medical School)
CNA on school breaks



My wife Eva
(Accounting) & I
(together 39 years)
with Grandkids



My wife Eva & I with
Kiya
(Activity Director)



“Sweetie” adopted
3/12/2024 from
Furry Friends Rockin
Rescue

NEVER LOSE SIGHT OF THE FUNDAMENTALS: The Answer



THIS IS HOME



*To my
North Dakota Indian Affairs Commission
Friends and Neighbors...*

*Thank
you*



**Patrick Bertagnolli, SHRM-SCP
Executive Director
Job Service North Dakota
Contact: patbertagnolli@nd.gov
M. 701-214-8015**

Emergencies, Arrest, Temporary Detention, Hot Pursuit

Emergency calls for service will result in a response by the closest available peace officer, until an agency with primary responsibility assumes the lead investigative role. Additional resources may be dispatched as necessary by the primary or assisting agency to ensure control and mitigation of the emergency event. If a peace officer or agency has knowledge of an incident requiring a police response, but not within an officer's primary jurisdiction, that officer or agency shall refer that incident to the agency with primary jurisdiction. After notification, the officer may handle the incident if the primary agency affirms that it is not available and requests assistance.

A peace officer without personal jurisdiction to detain or arrest an individual because the individual is an Indian or non-Indian respectively, is authorized under this Agreement to temporarily detain or arrest the individual and hold the individual until a peace officer with personal jurisdiction takes custody of the individual. If a peace officer uses these powers they should immediately contact the agency that has personal jurisdiction over the individual and follow the directives that agency gives for resolution of the arrest or detention. If the individual flees or resists the arrest or detention, a peace officer may use whatever reasonable force is necessary to obtain control over the individual while waiting for a peace officer with personal jurisdiction to arrive on scene.

A peace officer with personal jurisdiction over an Indian or non-Indian respectively, may communicate to a peace officer without personal jurisdiction directives to detain or arrest an individual until such time as a peace officer with personal jurisdiction can assume the custody of the individual. Such communication conveys a mutual aid request and temporary police powers.

A peace officer in "hot" or "fresh" pursuit may continue onto or off the reservation in active pursuit of an individual who is fleeing to avoid arrest, detection, citation, or to destroy evidence. If the individual is stopped or apprehended after a hot pursuit the peace officer that initiated the pursuit may take custody of the individual, and any evidence of their crime, and transport them off the reservation or back onto the reservation respectively. The parties to this agreement will cooperate with each other to resolve hot pursuit situations as safely as possible, and agree to not dispute jurisdictional issues during the events.

Use of Force

All powers, rights, and limitations conferred by law upon a peace officer to use force, including deadly force, are not reduced or expanded under this Agreement. Under this Agreement, any peace officer is authorized to use necessary force to quell an active shooter or other imminent threat to themselves or others, and to protect property from harm or destruction, if there is no time or means to contact the law enforcement agency that would have primary investigative jurisdiction if an emergency did not exist.

EMERGENCY MENTAL HEALTH CASE HANDLING AGREEMENT

Calls for service to drug, alcohol, or mental health emergencies require the parties to apportion responses according to the safest and most expedient way to address the emergency. The parties to this agreement will work together in all aspects of these emergencies.

Security of the scene and securing the afflicted person to prevent alarm and harm is the top priority for each party to this agreement. If the afflicted person is an Indian, tribal law enforcement shall have the primary duty of security at the scene, in an ambulance, at the hospital, and for transport to and from court or treatment facility ordered by the court. If the afflicted person is a non-Indian, the county will have these same duties and responsibilities. However, nothing in this agreement limits any agency from initially securing the scene or afflicted person if the agency with primary jurisdiction is not as readily available at the time of the emergency call.

The county agrees to handle all emergency involuntary commitment legal proceedings, including those involving Indians if requested to do so by tribal law enforcement. The county duties include the filing of petitions in state court for commitments, appearances in state court on behalf of the petitioner, and the payment of defense costs for attorneys appointed to assist the afflicted person.

Jurisdiction

This Agreement incorporates the personal jurisdiction requirements for Indian Country found in federal law. Those requirements are depicted in this outline:

Offender	Victim	Jurisdictions
Non-Indian	Non-Indian	State jurisdiction is exclusive of federal and tribal jurisdiction.
Non-Indian	Indian	Federal jurisdiction under 18 U.S.C § 1152 is exclusive of state and tribal Jurisdiction.
Indian	Non-Indian	If listed in 18 U.S.C. § 1153, there is federal jurisdiction, exclusive of the state, but probably not of the tribe. If the listed offense is not otherwise defined and punished by federal law applicable in the special maritime and territorial jurisdiction of the United States, state law is assimilated. If not listed in 18 U.S.C. § 1153, there is federal jurisdiction, exclusive of the state, but not of the tribe under 18 U.S.C § 1152. If the offense is not defined and punished by a statute applicable within the special maritime and territorial jurisdiction of the United States, state law is assimilated under 18 U.S.C § 13.
Indian	Indian	If the offense is listed in 18 U.S.C § 1153, there is federal jurisdiction, exclusive of the state, but probably not of the tribe. If the listed offense is not otherwise defined and punished by federal law applicable in the special maritime and territorial jurisdiction of the United States, state law in assimilated. See section 1153(b). If not listed 18 U.S.C § 1153, tribal jurisdiction is exclusive.
Non-Indian	Victimless	State jurisdiction is exclusive, although federal jurisdiction may attach if an impact on individual Indian or tribal interest is clear.
Indian	Victimless	There may be both federal and tribal jurisdiction. Under the Indian Gaming Regulatory Act, all state gaming laws, regulatory as well as criminal, are assimilated into federal law and exclusive jurisdiction is vested in the United States.